

KOWB AM – KCGY FM
TOWNSQUARE MEDIA LARAMIE LICENSE, LLC
EEO PUBLIC FILE REPORT
June 1, 2018-May 31, 2019

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Reporter	3, 9, 10	3
Reporter	3, 10	3

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Wyoming Job Service – Cheyenne, Wyoming	No	0
2	University of Wyoming Department of Communications 307 766 1121	No	0
3	KOWB1290.COM Y95 Country.com	No	5
4	Jane DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	HOPE – Hispanic Studies 501 20 th Street Greeley, CO	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Word of Mouth	No	1
9	Linkedin.com (Through Greenhouse)	No	1
10	Indeed.com (Through Greenhouse)	No	5
11	Wyoming Help Wanted.com	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			12

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship Program	<p>University of Wyoming –Intern Program</p> <p>Intern is placed and provided guidance and instruction on enhancing broadcast professional skills.</p>
2	Participation in Job Fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair June 11th – 15th</p> <p>KOWB, KCGY outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Laramie radio stations participate in the Virtual Job Fair.</p>
3	Participation in Job Fairs	<p>Wyoming Association of Broadcasters - Virtual Job Fair Dec 10th – 14th</p> <p>KOWB, KCGY outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Laramie radio stations participate in the Virtual Job Fair.</p>