

KOWB(AM), KCGY(FM)
TOWNSQUARE MEDIA LARAMIE LICENSE, LLC
EEO PUBLIC FILE REPORT
June 1, 2019-May 31, 2020

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|------------------|--|---------------------------|
| Reporter | 10 | 8 |

KOWB(AM), KCGY(FM)

II. MASTER RECRUITMENT SOURCE LIST

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 1 | Wyoming Job Service – Cheyenne, Wyoming | No | 0 |
| 2 | University of Wyoming Department of Communications 307 766 1121 | No | 0 |
| 3 | KOWB1290.COM Y95 Country.com | No | 1 |
| 4 | Jane DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110 | No | 0 |
| 5 | HOPE – Hispanic Studies 501 20 th Street Greeley, CO | No | 0 |
| 6 | Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602 | No | 0 |
| 7 | Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625 | No | 0 |
| 8 | Employee Referral | No | 1 |
| 9 | Linkedin.com (Via Greenhouse) | No | 0 |
| 10 | Indeed.com (Via Greenhouse) | No | 0 |
| 11 | Wyoming Help Wanted.com | No | 0 |
| TOTAL INTERVIEWEES OVER 12-MONTH PERIOD | | | 2 |

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|--|---|
| 1 | Establishment of Internship Program | <p>University of Wyoming – Intern Program</p> <p>Intern is placed and provided guidance and instruction on enhancing broadcast professional skills.</p> |
| 2 | Participation in Job Fairs | <p>Wyoming Association of Broadcasters - Virtual Job Fair June 10th – 14th</p> <p>KOWB, KCGY outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Laramie radio stations participated in the Virtual Job Fair.</p> |
| 3 | Participation in Job Fairs | <p>Wyoming Association of Broadcasters - Virtual Job Fair Dec 9th – 14th</p> <p>KOWB, KCGY outreach program to educate the public about careers in broadcasting and the qualifications necessary to fill those positions. All Townsquare Laramie radio stations participated in the Virtual Job Fair.</p> |