

**EEO PUBLIC FILE REPORT**  
**WRKI(FM), WDBY(FM), WINE(AM)**  
**Townsquare License, LLC**  
**Danbury Employment Unit**  
**December 1, 2020 – November 30, 2021**  
**Amended May 25, 2022**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the applicant hired</b>
Sales Account Executive 1	2,6,7,8,29	8
Market President	2,6,7,8,29	6

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	On-air Announcements	N	0
2	Station Website Posting	N	0
3	Internal Postings	N	0
4	Word of Mouth referrals/ self-referrals	N	0
5	TSM Internship Program	N	8
6	LinkedIn via Greenhouse	N	7
7	Glassdoor via Greenhouse	N	0
8	Indeed via Greenhouse	N	15
9	NAB Human Resource Services 1771 N. Street NW Washington, DC 20036 202.429.5497	N	0
10	Connecticut School of Broadcasting Frank Marro 80 Ferry Blvd. Stratford, CT 06615 203.378.5155	N	0
11	Ohio Center for Broadcasting Gary James 5330 East Main Street, Suite 200 Columbus, OH 43213 614.245.0555	N	0
12	Inside Radio Gene McKay 365 Union Street Littleton, NH 03561 800.640.8852	N	0

13	All Access Joel Denver <a href="http://www.allaccess.com">www.allaccess.com</a> 28955 Pacific Coast Highway, Suite 210 S. Malibu, CA 90265 301.457.6616	N	0
14	Association of Religious Committees Rev. PJ Leopold 325 Main Street Danbury, CT 06810 203.792.9450	N	0
15	Teikyo Post University Dominick Micotta 800 Country Club Road PO Box 2540 Waterbury, CT 06723 203.596.4630	N	0
16	Southern Connecticut State University Marge Sadden (Career Services) 501 Crescent Street New Haven, CT 06515	N	0
17	Western Connecticut State University Maureen Gernert 1818 White Street Danbury, CT 06810 203.837.8266	N	0
18	Mercy College Agnes Basler 555 Broadway Dobbs Ferry, NY 10522 914.674-7203	N	0
19	Sacred Heart University Nick Deluccehio 5151 Park Avenue Fairfield, CT 06825 203.365.4736	N	0
20	Community Action Committee Elise Nicholson 66 North Street Danbury, CT 06810 203.790.9693	N	0
21	Danbury Chinese Alliance Church Mr. Mike Wang PO Box 2362 Danbury, CT 06810 203.740.1372	N	0
22	Harambee Center	N	0

	Bill Curtis 54 West Street Danbury, CT 06810 203.798.0230		
23	Hispanic Center of Greater Danbury Maria Cinta Lowe 87 West Street Danbury, CT 06810 203.798.2855	N	0
24	Minority Business Association Alex Williams PO Box 4013 Danbury, CT 06810 203.740.1660	N	0
25	NAACP C/O New Hope Christian Academy Sherri Neptune 41 Lake Street Danbury, CT 06811 203.790.6268	N	0
26	United Way June Renzulli 85 West Street Danbury, CT 06810 203.790.5182	N	0
27	Women's Center of Greater Danbury Kerry Roig 2 West Street Danbury, CT 06810 203.731.5200	N	0
28	Danbury News –Times Yola Rowe 333 Main Street Danbury, CT 06810 203.797.1414	N	0
29	Townsquare Careers page via Greenhouse	N	0
		Total:	30

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<p><b>1. Internship program designed to assist members of the community to acquire skills needed for broadcast employment</b></p>	<p>Our SEU offers internship opportunities to local college and high school students in its programming and promotions departments. The internships are typically scheduled on a semester basis. Our Director of Content, Promotions Director and Digital Managing Editor coordinate our internship program and supervise the progress of the student interns.</p> <p>During this reporting period, five (5) interns participated in this Program. These interns assist the Promotions, Programming and Digital Departments with a variety of tasks including content creation, public relations, revenue/marketing, broadcasting and database marketing.</p> <p>Colleges/High Schools attended by interns participating in the program:</p> <p>Spring/Summer 2021 session: 5 interns from: UCONN URI Oneonta UCONN Quinnipiac</p>
<p><b>2. Participate in event/program sponsored by or on behalf of an educational institution relating to careers in broadcasting.</b></p>	<p>On March 25, 2021, the SEU participated in an event organized by Marist College for a Spring 2021 Virtual Career and Internship Fair. The SEU’s Promotions Director / Digital Managing Editor attended the event and met with all students that requested to talk about careers in broadcasting and digital media as well as employment opportunities and internships within the SEU</p>

<p><b>3. Training program for station personnel</b></p>	<p>We have established an internal training program focused on content development with the goal of improving skills to qualify for higher level positions. The Market President, Senior Sales &amp; Director of Content meet &amp; train employees on a weekly basis. For example, the Director of Content met with a staff member to discuss content strategy on 11/15/2021.</p>
<p><b>4. Host virtual job fair</b></p>	<p>We hosted a virtual job fair featuring local businesses in May 2021. Townsquare Danbury participated in the fair and posted job openings, and actively promoted the fair on air &amp; online for WRKI &amp; WDBY.</p>
<p><b>5. Host virtual job fair</b></p>	<p>We hosted a virtual job fair featuring local businesses in August 2021. Townsquare Danbury participated in the fair and posted job openings, and actively promoted the fair on air &amp; online for WRKI &amp; WDBY.</p>