

TOWNSQUARE LICENSE, LLC
CASPER EMPLOYMENT UNIT
KTWO(AM) KKTL(AM) KTRS-FM KRVK(FM) KWYY(FM) KRNK(FM)
EEO PUBLIC FILE REPORT
June 1, 2021-May 31, 2022

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1, 10, 11, 12, 13, 14, 15	11
Account Executive	1, 10, 11, 12, 13, 14, 15	8
Content-Operations Assistant	1, 10, 11, 12, 13, 14, 15	12
Brand Manager	1, 10, 11, 12, 13, 14, 15	12

**KTWO-KKTL-KTRS-KRVK-KWYY-KRNK
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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	LinkedIn (Through Greenhouse)	No	4
2	Wendy Finch Human Resources Officer Central Wyoming College Riverton, Wyoming 82501 307 855 2000	No	0
3	Greg Chockis Wyoming Department of Employment 851 Werner Court Casper, Wyoming 82601 307 234 4591	No	0
4	Jan DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	Ray Pacheco League of Latin American Citizens P.O. Box 1502 Casper, Wyoming 82636 307 266 1637	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Employee Referral	No	1
9	Wyoming Association of Broadcasters Employment-Job Fair	No	0
10	Diversity Jobs (Through Greenhouse)	No	0
11	Indeed.com (Through Greenhouse)	No	10

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Townsquaremedia.com	No	7
13	Townsquare radio station websites (KRNK, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
14	Townsquare radio ads (KRNK, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
15	Glassdoor (Through Greenhouse)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			22

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fairs	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on December 13-17, 2021. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Mentoring program for station personnel	Account Executive participated in Townsquare's Female Leadership Mentoring Program. She was paired up with a mentor from another Townsquare market.
3	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	Market President serves as a member of the Casper College marketing program advisory committee and in that capacity attended an event on September 24, 2021.
4	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	Market President serves as a member of the Casper College marketing program advisory committee and in that capacity attended an event on December 2, 2021.
5	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	Market President serves as a member of the Casper College marketing program advisory committee and in that capacity attended an event on April 14, 2022.
6	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	Market President serves as a member of the Casper College marketing program advisory committee and in that capacity attended an event on May 6, 2022.