

**TOWNSQUARE LICENSE, LLC
CASPER EMPLOYMENT UNIT
KTWO-KKTL-KTRS-KRVK-KWYY-KRNL
EEO PUBLIC FILE REPORT
June 1, 2020-May 31, 2021**

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Director of First Impressions/Administrative Assistant	1, 10, 11, 13	11
Director of Sales	1, 10, 11, 13	1
Brand Manager	1, 10, 11, 13	8
Multi-Media Journalist	1, 10, 11, 13	11

**KTWO-KKTL-KTRS-KRVK-KWYY-KRNL
EEO PUBLIC FILE REPORT**

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	LinkedIn (Through Greenhouse)	No	4
2	Wendy Finch Human Resources Officer Central Wyoming College Riverton, Wyoming 82501 307 855 2000	No	0
3	Greg Chockis Wyoming Department of Employment 851 Werner Court Casper, Wyoming 82601 307 234 4591	No	0
4	Jan DeVries Casper College Career Placement 125 College Drive Casper, Wyoming 82601 307 268 2110	No	0
5	Ray Pacheco League of Latin American Citizens P.O. Box 1502 Casper, Wyoming 82636 307 266 1637	No	0
6	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
7	Joint Tribal Business Council 533 Ethete Road Ethete, Wyoming 82520 307 332 6625	No	0
8	Employee Referral	No	4
9	Wyoming Association of Broadcasters Employment-Job Fair	No	0
10	Diversity Jobs (Through Greenhouse)	No	0
11	Indeed.com (Through Greenhouse)	No	20

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
12	Townsquare Media (KRNK, KKTL, KTWO, KRVK, KTRS, KWYY)	No	0
13	Glassdoor (Through Greenhouse)	No	0
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			28

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fairs	<p>Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on May 22-27, 2020. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.</p> <p>*This activity is being included in the instant report because it occurred after the unit finalized and posted its 2019-2020 EEO public file report.*</p>
2	Participation in job fairs	<p>Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on December 14-18, 2020. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.</p>
3	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	<p>Account Executive participated in this webinar for training on FCC EEO obligations on March 24, 2021.</p>
4	Mentoring program for station personnel	<p>Account Executive participates in Townsquare's Female Leadership Mentoring Program.</p>
5	Participation in events/programs sponsored by educational institutions relating to career opportunities in broadcasting	<p>Market President serves as a member of the Casper College marketing program advisory committee.</p>