

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Cheyenne Employment Unit
KIGN(FM), KLEN(FM), KGAB(AM)
June 1, 2023 to May 31, 2024

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
No vacancies filled during the reporting period				

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	0
2	Indeed.com (via Greenhouse) (Indeed also independently posts vacancy to Glassdoor.com)	N	0
3	LinkedIn (via Greenhouse)	N	0
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	0
6	LinkedIn (candidate sourced)	N	0
7	Employee Referral	N	0
TOTAL INTERVIEWS			0

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Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On August 29, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.
2	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On April 16 th and April 17, 2024, respectively, the Regional Vice President and Market President each participated in an internal compliance training provided by the legal and human resources departments of Townsquare. The training was approximately 1 hour in length and covered topics such as broad recruitment and FCC obligations and compliance. The training also covered areas of internal process to ensure compliance with the Company's EEO practices.
3	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	From June 12, 2023 through June 16, 2023, Market President participated in the Wyoming Broadcasters Virtual Job Fair which focused on jobs available within the broadcast industry (broadcastersvirtualjobfair.com). The online fair produced approximately 1,576 job seekers in total.
4	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	From December 11, 2023 through December 15, 2023, Market President participated in the Wyoming Broadcasters Virtual Job Fair which focused on jobs available within the broadcast industry (broadcastersvirtualjobfair.com). The online fair produced approximately 190 job seekers in total.
5	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On March 4 th and March 5, 2024, Market President and Local Sales Manager participated in a job fair hosted by the University of Wyoming College of Business. The Market President prepared a one-sheeter regarding open positions within the company's Laramie and Cheyenne markets and provided a link to the company's corporate career page, urging students to apply.
6	Participation in a job fair by station personnel with substantial responsibility for hiring decisions	On April 30, 2024, the Market President participated in the Laramie County School District #1 Career and Summer Job Fair at the South High School Gym from 9am-noon. The districts four surrounding high schools attended with their senior graduating classes, along with other students looking for summer employment.