

TOWNSQUARE LICENSE, LLC
Cheyenne Employment Unit
KIGN(FM), KLEN(FM), KGAB(AM)
EEO PUBLIC FILE REPORT
June 1, 2021-May 31, 2022

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Digital Managing Editor	7, 10, 11, 12	10

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	HOPE (Hispanic Organization for Progress & Education. PO Box 3194 Cheyenne, WY 82003 307-636-4667	No	0
2	Black Student Center 204 Lory Student Center CSU Fort Collins, CO 80524	No	0
3	Capitol City Business and Professional Women 1421 West Jefferson Road Cheyenne WY 82001	No	0
4	University of Wyoming-Chicano Studies 326 Arts & Science Laramie, Wyoming 307 766 4106	No	0
5	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
6	Lupe Salazar El Centro Student Services 178 Lory Student Center CSU Fort Collins, CO	No	0
7	Glasshouse (via Greenhouse)	No	0
8	Internal Recruiter	No	0
9	Employee Referral	No	1
10	Townsquaremedia.com, KIGN-KLEN-KGAB-websites.	No	5
11	LinkedIn (via Greenhouse)	No	0
12	Indeed.com (via Greenhouse)	No	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			7

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in job fair	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a virtual job fair hosted by the Wyoming Association of Broadcasters on December 13-17, 2021. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
2	Participation in job fair	Market President, with substantial responsibility in making hiring decisions for the stations, participated in a job fair hosted by the Laramie County Community College on April 26, 2022. This was to educate the public about careers in broadcasting and the qualifications necessary to fill open positions.
3	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On June 22, 2021, Operations Manager hosted a station tour with youth from the Boys and Girls Club. This was to educate participants about careers in broadcasting and the qualifications necessary to fill open positions.
4	Participation in event sponsored by educational institutions relating to career opportunities in broadcasting	On October 21, 2021, Market President, with substantial responsibility in making hiring decisions for the stations, participated in a panel at Laramie County Community College. This was to answer student questions about careers in broadcasting and the qualifications necessary to fill open positions.