

TOWNSQUARE MEDIA CHEYENNE LICENSE, LLC
KIGN-KLEN-KGAB
EEO PUBLIC FILE REPORT
June 1, 2017-May 31, 2018

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	7, 9, 12, 10	9
Operations Manager	9, 10 & 12	12
Digital Managing Editor	7, 9, 10 & 12	9

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II. MASTER RECRUITMENT SOURCE LIST

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	HOPE (Hispanic Organization for Progress & Education. PO Box 3194 Cheyenne, WY 82003 307-636-4667	No	0
2	Black Student Center 204 Lory Student Center CSU Fort Collins, CO 80524	No	0
3	Capitol City Business and Professional Women 1421 West Jefferson Road Cheyenne WY 82001	No	0
4	University of Wyoming-Chicano Studies 326 Arts & Science Laramie, Wyoming 307 766 4106	No	0
5	Lola Singleton Secretary NAACP- Casper Chapter P.O. Box 1931 Casper, Wyoming 82602	No	0
6	Lupe Salazar El Centro Student Services 178 Lory Student Center CSU Fort Collins, CO	No	0
7	Wyoming Help Wanted.com	No	4
8	UNC Department of Hispanic Studies 501 20 th Street Greeley, CO 80639	No	0
9	Word of Mouth	No	6
10	Townsquare Media Radio (KIGN-KLEN-KGAB)	No	10
11	University of Wyoming Placement Center Laramie, WY 82070	No	0
12	Greenhouse-Online recruiting 110 5 th Ave 3 rd Floor New York, NY 10011	No	12
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			32

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of Internship program	News Intern – Townsquare Media One Intern is placed each summer from May to June, receiving minimum wage and given extensive training in Broadcast Journalism.
2	Participation in Job fairs	All Townsquare Cheyenne radio stations participated in the Wyoming Association of Broadcasters Virtual Job Fair held on June 6, 2016.
3	Participation in Job fairs	All Townsquare Cheyenne radio stations participated in the Wyoming Association of Broadcasters Virtual Job Fair held on Dec 11, 2016.
4	Participation in Job fairs	Department of Work Force Services Job Fair (April 2017) in which KGAB, KIGN and KLEN participated and promoted. Job seekers were encouraged to dress for interviews and bring resumes.