

EEO PUBLIC FILE REPORT
Townsquare Media Trenton License, LLC
WPST-FM; WNJE-AM; WCHR-AM
July 2, 2018 through January 31, 2019

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Promotions Director	1	1
Local Sales Manager	2,4,5,6	7
Senior Marketing Consultant	2,4,6	2
On Air Talent- Princeton	2,3,4,6	3

WPST-FM; WNJE-AM and WCHR-AM stations were acquired by Townsquare July 2, 2018.

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 7-months period
1	Internal Posting WPST-FM (94.5) wpst.com	No	1
2	Townsquare Media Career Page (website) www.townsquaremedia.com	No	20
3	All Access (website) www.allaccess.com	No	6
4	Indeed.com (website) www.indeed.com	No	0
5	Townsquare Media Corp. Recruiters/Direct Sourcing Corporate Recruiters 13925 Ballantyne Corporate Place, Suite 300 Charlotte, NC 28277 704-469-4113	No	0
6	Glassdoor (website) www.glassdoor.com	No	0
7	Internal Referral	No	1
Total Number of Interviews over 7-months period:			28

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
WPST-FM Internship Program (establishment of an intern program designed to assist members of the community)	WPST-FM established an internship program in its Promotions and Digital Departments. We actively advertise our internship program through ads on the station's website, as well as ads placed with some of our college and university partners. All students get extensive training and hands-on experience. In 2018 we had 3(three) interns from Nottingham HS
Station Tour and Networking Event (participation in events or programs sponsored by educational institutions)	A class from Mercer County Community College in West Windsor, New Jersey visited the studios of WPST-FM; WNJE-AM; WCHR-AM on December 3, 2018. Students and one faculty member took a tour of the station's facilities, and participated in Q&A with personnel about their roles at the station, career and internship opportunities at the station, and overall career advice.
EEO Management Training Session (provision of training to management)	All hiring authorities for WPST-FM; WNJE-AM; and WCHR-AM were required to complete a training titled. "A Manager's Guide to Diversity, Inclusion, and Accommodation", which focused on the Americans with Disabilities Act, the Family and Medical Leave Act, and other antidiscrimination legislation.