

## **Global Packaging Manufacturer**

Ardagh is everywhere. As well as having 89 glass and metal manufacturing production facilities in 21 countries, it is estimated that in an average household you will find at least six products in packaging produced by Ardagh Group.

As a global leader in glass and metal packaging solutions, the unprecedented growth of our business has been driven by our unrivaled expertise, obsession with quality and commitment to continuous improvement.

## **The benefits of metal**

Metal packaging is universally recognized for its protective qualities, versatility and environmental credentials. As well as being 100% and infinity recyclable, it has the best recycling rates of all packaging materials in Europe, contributing to a circular economy. It offers infinite design opportunities like no other material and is used across the world in many market sectors.

Constantly evolving production technologies are used to ensure exciting possibilities in metal packaging for the future.

## **A leader in North America**

Ardagh is at the forefront of metal packaging production, with 7 production facilities in North America. We are the world's number one supplier of nutrition packaging as well as a leading supplier of seafood packaging.

We are the pioneers and global leaders in production methods such as DWI (Draw and Wall Ironing) and have introduced breakthrough opening solutions such as Easip®, OptiLift® and Easy Peel®.

With a dedicated research and development facility, where more than 100 scientists and designers focus on product and process innovation and with more than 140 industry innovation awards since 2004, Ardagh is recognized as an American and global leader in metal packaging innovation. Truly, Ardagh is shaping the future of metal packaging.

## **A global leader in packaging solutions**

We employ people who recognize the importance of delivering quality products and service and who share our drive for innovation. By challenging and rewarding in equal measures, we are able to attract and retain the most talented individuals in the business. As a constantly evolving company, opportunities arise across all functions and areas of the business, in many countries across the globe.

## **Our culture**

At Ardagh Group we strongly believe that the success of our business depends on the success of our people. We strive to create working environments where our employees feel valued, can work to their full potential and where their achievements are celebrated. We are creating an exciting future for

Ardagh that is built on our core values of Trust, Teamwork and Excellence. We believe it is these values will bring great success to our company and our employees.

Watch our core values video to find out more. <http://www.ardaghgroup.com/corporate/careers#!our-culture-and-values>

More generally, we recognize that our employees hold commitments away from the workplace so we aim to ensure our workforce can effectively balance home life with their careers. We also intend to attract a diverse employee base with a wide variety of experience, qualifications, background and individual characteristics.

### **Training and development programs**

From technical training to professional education and leadership development, Ardagh Group offer training and development to all employees. Our strategy is to help people reach their full potential so we can ensure our workforce is sustainable to grow with our business.

“We are committed to attracting and retaining the most talented individuals and to the provision of challenging and rewarding careers. This is realised through our programme of personal and professional development”. John Vissers, Chief Human Resources Officer

Ardagh partner with leading external suppliers to develop a series of programmes ranging from strategic leadership development, management training including mentoring and teambuilding and technical training including Lean Six Sigma.

“The Ardagh leadership training was extremely helpful for me in developing my own leadership style in balance with my personality. We learned about how we are perceived as leaders and also how to adjust our leadership styles depending on the situation”. Annelene Fisser, Group Sustainability

Check out our website at [www.ardaghgroup.com](http://www.ardaghgroup.com)

We are looking for people that want to join and grow with our company. As we acquire new customers and extend our contracts, we are growing our team. We run a 7 day a week operation with teams working 12 hour shifts. We have openings on both nights and day teams.

We at the Conklin plant have a strong safety record. We have gone 6 plus years with no lost time incidents and are continuing to focus on improving our safety. We believe that safety is everyone's responsibility and strive for zero accidents.

We currently are looking for Mechanical Technicians.

### **Mechanical Technician**

#### **Primary Purpose:**

Under the direction of the Production/Engineering Supervisor, and/or general supervision is responsible for safe and efficient manufacturing and maintaining department equipment in a manner that provides for a sound quality product.

#### **Responsibilities & Accountabilities:**

- Adhere to quality standards and procedures, supporting the positive release program and promoting quality within the department.
- Comply with safety policies and practices and participate in the plant Safety Program.
- Participates, collaborates and complies with all company maintenance programs and practices.
- Ensure operation of machinery and mechanical equipment by completing preventive maintenance requirements on motors, pneumatic tools, conveyor systems and production machines; following diagrams, sketches, operations manuals, manufacturer's instructions, and engineering specifications; troubleshooting malfunctions.
- Provide accurate reporting of safety, production, efficiency, quality and potential problem areas to operate the department in an efficient and productive manner.
- Oversee all critical points of the process to ensure quality standards are met.
- Maintain a safe work environment for self and all team members and equipment through daily maintenance, 5S, and housekeeping activities.
- Work with team members to make recommendations for process improvements.
- Troubleshoot and analyze equipment problems.
- Make all necessary adjustments/repairs to equipment to maintain all safety, quality and productivity goals.

## **Technical Team Leader**

### **General Function:**

Under the direction of the Technical Manager; this position will function as a Master Mechanic/Troubleshooter. The Technical Team Leader's (TTL's) will rotate periodically so that full exposure to training with the Technical Manager is equally divided. Communication of detailed troubleshooting and set up information along with the sharing of best practices among all Crews & Team Leaders is an essential component of this position.

While maintaining the TTL role, they will be responsible for maintaining Ardagh Core Values and Operational Excellence (5S and SCOPE). They are accountable for safety, quality and production with its crew team members as well as hands on problem solving and training. The TTL's will be instrumental in communicating, problem solving, analyzing and reacting to all mechanical problems as they arise; and coach their crew members in daily operations.

While maintaining the role of TTL, their primary role will be as an expert of all the line(s) production equipment. The TTL must become fully proficient in understanding the quality standards, policies, APC systems, quality specifications and ITM's. This position monitors and maintains all department equipment in a manner that provides for safe and efficient operations. The TTL's are accountable for dimensional quality by monitoring the lines constantly and communicating with other team members to ensure quality information is effectively used to provide a quality product.

The TL's will work closely together with the Technical & Engineering Managers and his/her crew team members, as well as working independently when required. The TTL's must be able to analyze and react to all mechanical problems as they arise, coach and train other team members towards problem resolution. The TTL's are expected to be fully involved with "hands-on" troubleshooting and problem solving as well as be deeply involved with trials, set-ups, changeovers, etc... The TTL should construct detailed notes and data regarding any trials, modifications, set ups, problem solving activities and then publish documentation for reference and/or the creation of standard work documents. The TTL's will champion Continuous Improvement (CI) initiatives as well as host CI regular meetings and post minutes and action items.

Send Resumes to: [resumes@ardaghgroup.com](mailto:resumes@ardaghgroup.com) with CONKLIN in the subject line