

Townsquare Media Bangor License, LLC
WQCB, WBZN, WWMJ, WEZQ, WDEA
EEO PUBLIC FILE REPORT
December 1, 2017 – November 30, 2018

I. VACANCY LIST

SEE SECTION II, THE “MASTER RECRUITMENT SOURCE LIST” (“MRSL”) FOR RECRUITMENT SOURCE DATA

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Live Event Coordinator	1,2,3,4,6,7,9,10,11,12,13,14,16	5
Live Event Manager	4,15,16	17
Assistant Business Manager	4,15,16	16
Account Executive	1,2,3,6,7,8,9,10,11,12,13,14	5

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III. RECRUITMENT INITIATIVES

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
1	Job Fair	Program Manager (and AE) with WDEA attended Job Fair for Bar Harbor Chamber of Commerce on April 14, 2018
2	Intern	Intern from Husson University began an internship on December 3, 2017 and ended May 17, 2018
3	Job Fair	The Sales Coordinator, Director of Sales and an AE attended the Maine Dept of Labor Career Fair on May 24, 2018
4	Diversity Training	All employees participated in Diversity training on ThinkHR.com aimed at preventing discrimination
5	FCC Training	Regional Business Manager, Business Manager participated in FCC/EEO training with TSM Council