

September 27, 2013

To: Michael K. Brown, Emergency Manager
From: Alvern Lock, Public Safety Director, Chief of Police
Subject: Letter of Resignation

I am submitting my resignation as Public Safety Director and Police Chief of the City of Flint. The effective date of this resignation is to be determined.

I have served as Police Chief since temporary Mayor Michael Brown made my appointment in 2009. At that time the department was dealing with the aftermath of the Federal investigations into the actions of the former Chief and his father, Super Chief. There were lawsuits for improper promotions; lawsuits for reverse discrimination actions in promotions. Drastic personnel reductions were being ordered due to millions of dollars in city-wide deficit spending. The crime rate increased, leaving Flint as number one on the FBI most dangerous cities for three years in a row.

The City of Flint was placed in receivership in December of 2011 and Emergency Manager Michael Brown was appointed. Mr. Brown asked me to expand my responsibilities to oversee Police, Fire and 9-1-1 as Director of Public Safety. I accepted this challenge and established several goals to improve public safety in the City of Flint.

The Flint Police Department was reduced in force by 40%. Goal One was to best utilize the available force, with the funding provided, making the best use of the tools at our disposal.

New union contracts were developed for Police (FPOA, Sergeants, and Captains and Lieutenants) and Fire. As part of the new FPOA contract 12 hour shifts were implemented to increase personnel utilization. We have also implemented several alternative call response procedures to reduce the call volume for our officers. CopLogic is one of those systems where a citizen can self report a crime for which there is no longer an immediate danger and no identifiable suspect.

Michigan State Police have greatly increased directed patrols within the City. They have also assigned twelve detectives to the FPD Investigative Bureau to work in cooperation with our depleted detective force.

Another of the tools available to the FPD was upgraded technology. Major revisions have been implemented to secure and utilize our New World records management system. The 800 MHz communications system has been fully implemented. The 9-1-1 Center is using the same technology platform as the Genesee County 9-1-1 Consortium. The in-car computer systems (Net Motion) have been made operational and installation will be completed in November of 2013. New World upgrades have enhanced the FPD activity for collection and preservation of evidence which can result in more effective prosecutions.

Funding has been the biggest obstacle to stabilizing the public safety departments. Two things occurred in 2012 which have been significant in this area: the city voters accepted a 6 mill property tax for Police and Fire Operations; the EM signed a resolution to ensure that 55.5% of the General Fund would be devoted to Public Safety. While that is still an overall funding concern these steps were very important. Through these changes FPD was able to maintain 11 grant funded positions, we were able to hire eight certified/or certifiable new officers and ten recruits are now in the Police Academy.

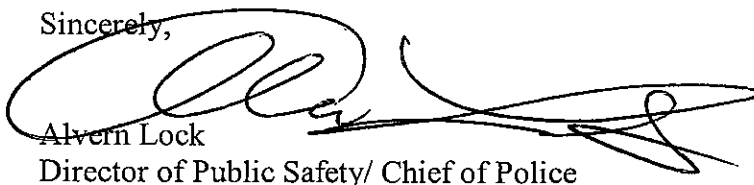
Goal Two was to reopen the City Lock-up. Through a grant from the Michigan Department of Corrections the Lock-up was reopened in October of 2012. Both fresh arrests and warrant arrests can be housed in the lock-up for 72 hours. This service was made available to all Genesee County Policing agencies, including UofM-Flint and MCC, beginning in January 2013. In just the month of August 2013 1080 individuals were lodged in the lock-up and over 1000 warrants were cleared.

Goal Three was to seek all additional sources of revenue to improve the tools available and keep our public service agencies up to date. During my tenure as Public Safety Director/Chief of Police we have been awarded almost \$23 million in grant funds. These awards have come from Federal, State and foundation sources. These funds have enabled officers and firefighters to stay on the job; have upgraded our communications systems to increase the safety of our officers and firefighters; have allowed the purchase of basic tools of the job: weapons, vests, vehicles, uniforms, computer systems and even heat and A/C units. This is an on-going activity and is pursued diligently.

Goal Four was to improve the safety of all residents, visitors and those doing business in the City. Even with all of the obstacles of poverty, unemployment and low educational attainment which face our population we have been able to use the resources available to us and we have seen significant improvement in the Part I violent crimes which have been reported during this year to date compared to one year ago. The average decrease of violent crime is 27%. This includes a 27% decrease in murders, 44% decrease in arsons and a 37% decrease in auto theft. Also, response times have improved for Priority One 9-1-1 calls by an average of 22.5% in a year to year comparison. The homicide solve rate stands at 66% for this calendar year.

I am proud of the work the members of the Flint Police, Fire and 9-1-1 Departments have done these past five years and I am proud to have led these departments through these very difficult times for our citizens and for our employees.

Sincerely,



Alvern Lock
Director of Public Safety/ Chief of Police