



## **Statement Regarding Associate Departure**

March 29, 2015 We understand and sympathize with the outpouring of support many of you have expressed around our former associate, Mike's departure. As an outgoing and dedicated associate, he made many friends throughout his time at Wawa.

But we want everyone to know that we would never make a decision about any associate based on a single isolated incident like this. Decisions like these are extremely difficult and are only made after a series of steps and discussions take place.

As a company, we give our associates the benefit of the doubt as well as second chances. This situation was no different. But, we continue to maintain that out of respect for Mike, and any associate that separates from our company, we do not share details of employment or departures.

Mike brought a unique brand of positive energy and devotion to his job, and for that we will always be grateful.