

**KIXS(FM), KLUB(FM), KQVT(FM)*
TOWNSQUARE MEDIA-VICTORIA
EEO PUBLIC FILE REPORT
April 1, 2017- March 19, 2018**

*Townsquare Media Victoria also programs KTXN-FM, Victoria, TX, pursuant to a local marketing agreement

I. VACANCY LIST

See Section II, the “Master Recruitment Source List,” for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive Hire date 6/26/17	2,4,6,7,14,15	15
Account Executive Hire date 9/15/17	2,6,7,14,15	7
Receptionist/Sales Assistant Hire date 1/2/18	1,9,10	10
Regional Account Executive Hire Date 2/5/18	2, 6, 10	2
Operations Manager Hire Date 2/5/18	1	1

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Texas Association of Broadcasters 502 E. 11 TH STREET, SUITE 200 AUSTIN, TX 78701 https://www.tab.org/job-bank	N	1
2	Indeed, Inc 7501 N Capital of Texas Hiway Austin, TX 78701 www.indeed.com	N	52
3	Goodwin Personnel 2306 N Navarro Victoria, TX 77901 361-578-3636	N	6
4	South Texas Help Wanted.com One Civic Center Plaza, Ste 506 Poughkeepsie, NY 12601 845-471-5200	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
5	All Access Media Group 28955 Pacific Coast Hiway, Suite 210 Malibu, CA 90265 www.allaccess.com/forum/viewforum	N	0
6	University of Houston – Victoria Career Development Center 3007 N Ben Wilson Victoria, TX 77901 361-570-4146 phone / 361-570-4136 fax	N	0
7	Victoria College Advising & Career Services 2200 E Red River Street Victoria, TX 77901	N	1
8	Workforce Solutions of the Golden Crescent 120 S Main, Suite 110 Victoria, TX 77901	N	0
9	Townsquare Media Victoria Internal Posting 107 North Star Drive Victoria, TX 77901 361-573-0777	N	0
10	Referrals	N	1
11	Unsolicited	N	0
12	Glassdoor	N	1
13	Linked In	N	4
14	Monster	N	2
15	Career Fair-Homewood Suites 10/2017	N	23
Total No. of Interviewees over 12-month period			91

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host Job Fair	Hosted a Career Fair at the Homewood Suites in Victoria, TX on October 19, 2017 from 9 am to 1 pm. Participants included area industrial, commercial, retail and media employers: http://kixs.com/career-fair-internship-fair-this-thursday/