

**Townsquare Media Texarkana License, LLC  
 KKYR, KPWW, KYGL, KMJI & KOSY  
 EEO PUBLIC FILE REPORT  
 February 1, 2018 – January 31, 2019**

**I. VACANCY LIST**

<b>Job Title</b>	<b>Recruitment Source (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>	<b>Interviewees per vacancy</b>
<b>Director of Sales</b>	<b>13-15</b>	<b>14</b>	<b>2</b>
<b>Account Executive</b>	<b>1-16</b>	<b>12</b>	<b>3</b>
<b>Account Executive</b>	<b>1-16</b>	<b>13</b>	<b>2</b>
<b>Account Executive</b>	<b>1-16</b>	<b>14</b>	<b>1</b>
<b>Director of Sales</b>	<b>15</b>	<b>15</b>	<b>1</b>

*\*See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data.*

## II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Texas A&M	N	0
2	Church On The Rock	N	0
3	Texarkana Chamber of Commerce	N	0
4	Texarkana College	N	0
5	University of Arkansas, Pine Bluff	N	0
6	Greater Texarkana Workforce Center	N	0
7	Greater Texarkana Chapter of the N.A.A.C.P.	N	0
8	University of Arkansas Community College	N	0
9	Little River Chamber	N	0
10	Quachita Baptist University	N	0
11	Henderson State University	N	0
12	All radio station websites: <a href="http://www.kkyr.com">www.kkyr.com</a> , <a href="http://www.kygl.com">www.kygl.com</a> , <a href="http://www.mymajic933.com">www.mymajic933.com</a> , <a href="http://www.power959.com">www.power959.com</a> <a href="http://www.kosy790am.com">www.kosy790am.com</a>	N	3
13	Townsquaremedia.com	N	1
14	Indeed Indeed.com	N	2
15	Glassdoor Glassdoor.com	N	2
16	On air ads: KKYR, KPWW, KYGL, KMJI, KOSY	N	1
	<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>		<b>9</b>

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participation in Job Fair	Expo presented by Workforce Solutions Northeast Texas on April 10 <sup>th</sup> , 2018. The stations' Digital Account Manager attended and accepted resumes' and applications.
2	Intern Program	A student from Texas A&M – Texarkana interned during the months of June & July 2018 for our stations. He also listened to the stations and gave an analysis of each format for our operations manager. He recorded spots for the production department and did news and digital projects.
3	Participation in Job Fair	Leap Youth Career Expo presented by Workforce Solutions Northeast Texas on September 7 <sup>th</sup> , 2018. The stations' Operation Manager and On-Air Talent attended and accepted resumes' and applications.
4	Participation in Job Fair	Texas Workforce Commission, Workforce Solutions Northeast Texas on November 8 <sup>th</sup> , 2018 held their 7 <sup>th</sup> annual statewide job fair. The stations' Director of Sales and Digital Account Manager attended and accepted applications.