

**Townsquare Media Lake Charles License, LLC**  
**Stations Comprising Employment Unit**  
**KNGT-FM, KHLA-FM, KTSR-FM, KJMH-FM, KLCL-AM, KJEF-AM**  
**EEO PUBLIC FILE REPORT**  
**(2/1/17-1/31/18)**

*(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)*

**I. VACANCY LIST**

See **Master Recruitment Source List (MRSL)** for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1,10	10
Receptionist	1,10	10
On Air Staff	1,10	1
Account Executive	1,10	1

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**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS over 12-month period</b>
1	Townsquare Sources	No	6
2	American Press	No	0
3	McNeese State University Career Services	No	0
4	Sowela Technical College	No	0
5	The Chamber Southwest Louisiana	No	0
6	Sales Seminar	No	0
7	Calcasieu Workforce	No	0
		No	
8	Allaccess.com	No	0
9	LA Broadcasters Association Local & National	No	0
10	Greenhouse	No	25
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>31</b>

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Sponsorship of Job Fair 9/14/2017, 03/15/2017	Market President, Sales Staff and On Air Staff attended to represent all stations. About 500 people attended the job fair where they received information from Townsquare Media opportunities and opportunities from other companies who participated in the job fair.
2	Establishment of Internship Program	Established of internship program designed to assist members of the community to acquire skills needed for broadcast employment. Interns from McNeese State University can assist employees their required number of hours per week in various departments to earn college credits with also the possibility of part-time employment.