

## **ORDINANCE NO. M-130**

### **AN ORDINANCE ESTABLISHING AN ANTI-DISCRIMINATION POLICY FOR THE CITY OF TEXARKANA, ARKANSAS; AND FOR OTHER PURPOSES.**

**WHEREAS**, it is hereby determined to be the policy of the City of Texarkana, Arkansas, not to discriminate in its employment and personnel practices because of a person's race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation; and

**WHEREAS**, the City seeks to insure that its employees with responsibility for contracting with vendors do not discriminate against vendors because of the race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation of the vendor's owners; and

**WHEREAS**, the City seeks to insure that its employees, in providing City services to the public and public accommodations, do not discriminate against because of the race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation; and

**WHEREAS**, the City seeks to encourage businesses and firms it does business with to adopt employment practices and to make sales and provide services to the public without discrimination.

**NOW THEREFORE, BE IT ORDAINED** by the Board of Directors of the City of Texarkana, Arkansas:

**Section 1.** The City of Texarkana, Arkansas, shall not discriminate against vendors because of the race, color, creed, religion, sex, national origin, age, disability,

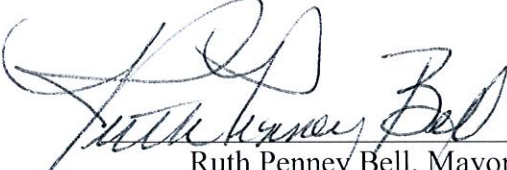
marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation of the vendor's owners. All City departments, divisions, commissions and offices that contract with vendors shall adopt a written policy that reflects such non-discrimination in contracting.

**Section 2.** Employees of the City of Texarkana, Arkansas, in providing City services to the public shall not discriminate because of race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity, genetic information, political opinions or affiliation. All City departments, divisions, commissions and offices shall adopt a written policy that reflects such non-discrimination in providing City services.

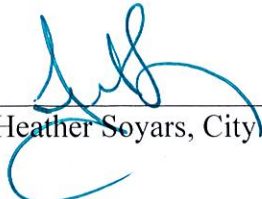
**Section 3.** All contracts hereafter entered into by the City of Texarkana, Arkansas, providing goods and services to the City shall contain a clause stating that the contracting party shall not discriminate on the basis of race, color, creed, religion, sex, national origin, age, disability, marital status, sexual orientation, gender identity or genetic information. All bid and proposal requests for such contracts from the City of Texarkana, Arkansas, shall hereafter include notification of such a clause and the requirements that it will be agreed to and followed.

**Section 4.** In the event any title, section, paragraph, item, sentence, clause, phrase or word of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of the ordinance which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional were not originally a part of this ordinance.

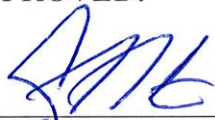
**PASSED AND APPROVED** this 19<sup>th</sup> day of January, 2016.

  
Ruth Penney Bell, Mayor

**ATTEST:**

  
Heather Soyars, City Clerk

**APPROVED:**

A handwritten signature in blue ink, appearing to be 'GMM', is written above a horizontal line.

George M. Matteson, City Attorney